

2026

Health and Safety (Display Screen Equipment) Regulations 2025 Consultation Report

PUBLIC CONSULTATION RESULTS

Health and Safety Inspectorate

Version Control

1	Health and Safety Inspectorate (HSWI)	26/05/2026	Initial
2	HSWI	01/06/2026	Review

Health and Safety (Display Screen Equipment) Regulations 2025 Consultation Report

<https://consult.gov.im/environment-food-and-agriculture/display-screen-equipment-regulations-2025>

This report was created on Tuesday 26 May 2026 at 09:29

The activity ran from 05/12/2025 to 31/03/2026

Responses to this survey: 3

EXECUTIVE SUMMARY OF RESPONDENT COMMENTS:

Overall, responses demonstrated clear stakeholder support for the proposed regulations and their alignment with UK standards, with this approach seen as sensible, familiar, and beneficial for consistency across jurisdictions. However, the feedback indicated that the success of the proposals would depend less on the principle of alignment and more on the quality of implementation.

A consistent theme was the importance of ensuring future legislation was clear, practical, and closely aligned in structure and numbering with UK regulations to avoid confusion and support ease of use. Respondents also highlighted that implementation would place real demands on industry, particularly in terms of understanding requirements, adapting existing processes, and managing potential cost implications such as training, assessments, and ongoing compliance activities.

There was a strong emphasis on the need for proportionate, well-supported delivery. Stakeholders expected this to include clear guidance, effective communication, targeted training provision, and sufficient transition time. Suggestions such as workshops, support for local training providers, and possible financial support reflected a broader concern that industry, particularly smaller organisations, must be adequately equipped to comply.

In summary, while the overall direction of travel is endorsed, respondents emphasise that achieving effective outcomes will require a pragmatic, well-supported implementation approach that balances regulatory intent with the practical realities of delivery.

We asked:

The Department of Environment, Food and Agriculture (DEFA) has been reviewing specific UK Health and Safety legislation to form a judgment on whether the Island would benefit from greater alignment with UK Health and Safety Executive (HSE) standards. As part of that process, consideration has also been given to whether this UK HSE legislation would enhance public and worker safety for offshore energy developments. This process has culminated in public consultation of specific draft legislation, with the starting point for most of the legislation being existing UK legislation.

DEFA has welcomed stakeholder and public feedback on the proposed health and safety legislation, and where appropriate any associated guidance documentation, through this public consultation process.

You Said:

Stakeholders supported aligning the regulations with UK standards, recognising the benefits for consistency, familiarity, and cross-jurisdiction working, but emphasise that success will depend on practical implementation rather than the principle itself.

Respondents highlighted the need for clear, usable legislation, closely aligned with UK structure and numbering, to avoid confusion and support compliance. Respondents also noted the practical demands on industry, including adapting systems, building competence, and managing potential costs linked to training, assessments, and ongoing compliance.

There was a strong call for proportionate, well-supported delivery, with clear guidance, effective communication, targeted training, and sufficient transition time. Suggestions such as workshops, support for training providers, and possible financial assistance reflected the need to ensure organisations, particularly smaller businesses, are ready to comply.

We did:

The DEFA Health and Safety at Work Inspectorate (HSWI) is grateful to all those who took the time to consider and respond to this consultation.

Due to the December 2025 holiday period and the limited number of initial responses received, it was decided to extend the closing date of the outstanding health and safety legislation consultations to 31 March 2026.

The consultation process and responses received informed the Department's assessment of the benefits of the proposed legislation. All consultation responses were considered in detail, alongside direct engagement with relevant Manx businesses. The consultation process has therefore informed the Department's decision making. Having considered all available information, the Department has decided to pause the introduction of this tranche of legislation until further notice.

Further engagement between DEFA HSWI and the UK Health and Safety Executive (HSE) will take place in June 2026. Should the Department subsequently decide to proceed with the introduction of any of the draft legislation, this will first be reviewed against the latest position of the relevant UK legislation and updated where necessary. If any substantive changes are made as a result, a further public consultation exercise may be undertaken.

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CONSULTATION QUESTIONS

Question Number	Title	Total Responses
1	Do you agree that the Isle of Man should follow UK standards and processes for health and safety laws and its regulation?	3 (100.00%)
2	Are there any parts of the legislation being consulted upon that require more clarity to aid understanding and assist with compliance?	3 (100.00%)
3	Is the proposed implementation strategy and timescale for the introduction of the Health and Safety (Display Screen Equipment) Regulations 2025 appropriate for industry readiness?	3 (100.00%)
4	Are there any specific support mechanisms (e.g. guidance, training, transitional arrangements) that would help you or your organisation prepare for the new legislation?	3 (100.00%)
5	Do you have any other comments on the draft Health and Safety (Display Screen Equipment) Regulations 2025 legislation attached to this stage of the overall consultation process?	1 (33.33%)
6	Is there anything else you'd like to tell us about the proposed changes or the consultation process?	2 (66.67%)

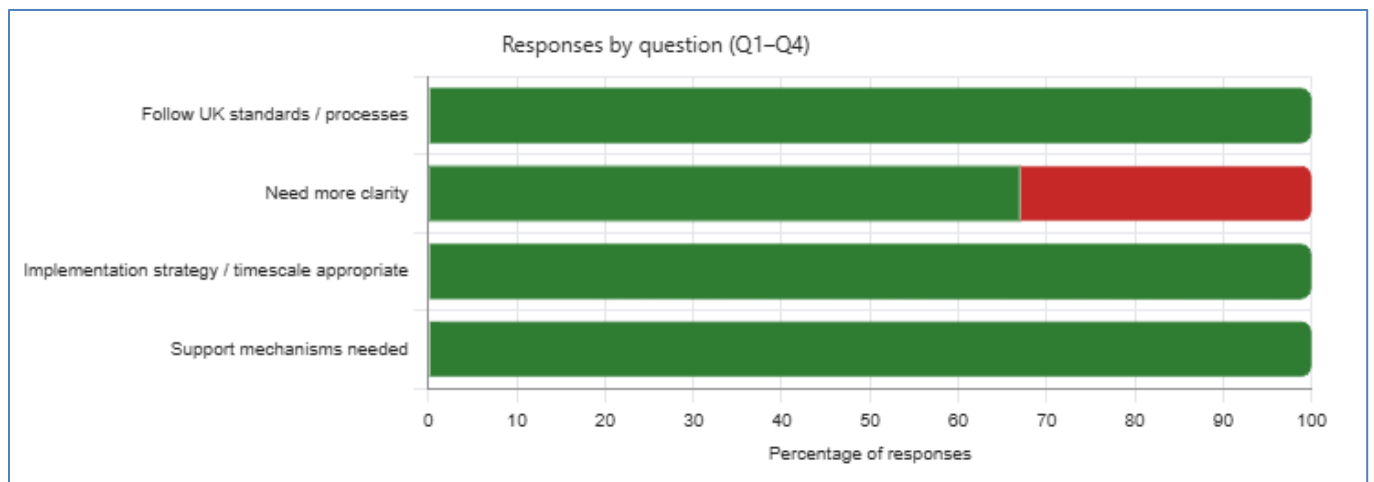


Fig 1:
Question (Q1–Q4) - Percentage of Responses (Yes/Agree, No/Disagree, Not Answered)

CONSULTATION QUESTIONS – INDIVIDUAL SUMMARY OF RESPONSES BY QUESTION

1. Should the Isle of Man follow UK standards and processes?

There was clear support for this approach across the responses. Construction Isle of Man welcomed the continued development and modernisation of Isle of Man health and safety legislation, Douglas City Council described the approach as good practice, and one other respondent also indicated support.

2. Are there parts of the legislation that need more clarity?

Respondents generally felt that some aspects would benefit from greater clarity, particularly where legislation should mirror UK regulations more closely. Construction Isle of Man and Douglas City Council both highlighted the importance of consistent UK-style numbering and structure, while one other sought clarity on the frequency and funding of eye tests, including whether the existing IOM Government provision would be sufficient or whether employers might need to fund these more frequently.

3. Is the proposed implementation strategy and timescale appropriate?

The overall tone was broadly supportive, but respondents stressed that implementation would need to be practical and manageable. Construction Isle of Man noted that successful implementation would depend heavily on industry understanding and competence, while Douglas City Council did not raise substantive further concerns. One other respondent's response pointed to the practical burden and cost implications of implementation, particularly around eye tests and carrying out in-person Display screen Equipment (DSE) assessments.

4. What support mechanisms would help organisations prepare?

Respondents identified a need for practical support rather than major policy changes. Construction Isle of Man asked for support for local training providers, possible Government grant or funding support, clear industry engagement, and enough transition time for businesses to update systems and competence. Douglas City Council suggested an HSWI workshop to give a practical overview, and one other respondent identified a need for on-Island DSE assessment training.

5. Any other comments on the draft legislation?

Construction Isle of Man said it was broadly satisfied with the direction of travel and was willing to support effective and consistent introduction of the regulations across the sector. Douglas City Council indicated no further comments. One other respondent highlighted that the cost of providing eye tests could be significant, especially for office-based employers, and noted that moving from self-assessment to in-person assessments could create an additional staffing burden.

6. Anything else to add about the proposed changes or the consultation process?

Construction Isle of Man said it would welcome further engagement through working groups, briefing sessions, or implementation support initiatives. Douglas City Council and one other respondent did not raise any substantial additional points beyond their main comments.